

Volunteer Handbook



About Us

Building Brighter Futures Through Technology

At Persevere, we empower individuals impacted by the justice system through technology. Our programs provide access to real-world tech training across the full justice spectrum, from prevention and incarceration to reentry and long-term career growth. We integrate in-demand technology pathways with holistic wraparound support, helping people overcome barriers and thrive in high-growth industries. We believe talent exists in every person, our mission is to unlock that potential and build a future where innovation and opportunity are within reach for all.



6 States



15 Prison Education Programs



3 Community Programs



4 Youth Facility Programs

Persevere Volunteers

Why Volunteer?

By volunteering with Persevere, you help justice-impacted individuals gain the skills, confidence, and opportunities they need to build meaningful tech careers. Whether mentoring, speaking, or conducting mock interviews, your time directly empowers people to break cycles of incarceration, secure employment, and create lasting change in their communities.

Requirements

- **Fill out the Volunteer Application.**
- **Attend an onboarding call with a member of Persevere's volunteer team.**
- **Finalize role preferences.**
- **Fill out onboarding paperwork.**
- **Tech Mentors are matched and begin meeting weekly with a graduate.**
- **All other roles monitor Guest Speaker/Mock Interviewer requests via email.**

Roles

Working with current students

Guest Speakers

Virtual Guest Speakers inspire and educate our participants by sharing real-world insights from the tech industry and beyond. Speakers present on topics like their career journey, industry trends, overcoming challenges, or community resources, which helps our students build confidence and envision their own path forward.

Mock Interviewers

Mock Interviewers help Persevere students gain confidence and experience by simulating real-world tech job interviews. We conduct both soft skills and technical interviews, so whether you have experience in HR, hiring, or tech, your expertise can make a lasting impact. By volunteering your time and industry knowledge, you'll help prepare justice-impacted individuals for success in their job search and long-term tech careers.

Working with graduates

Tech Mentors

Tech Mentors provide one-on-one guidance to aspiring developers who have completed our core training program. Upon request from a participant post-release, mentors are matched based on their technical expertise and availability. Mentors bring their own strengths to the relationship, whether it's introducing new programming languages like Python, assisting with portfolio tools like GitHub and LinkedIn, or guiding mentees through real-world coding challenges.

Roles

Other



Administrative

Support Persevere's mission behind the scenes by helping our team stay organized, efficient, and connected. This role can include managing volunteer communications, helping with scheduling, assisting our grant writing team with research or document preparation, organizing digital files, updating spreadsheets, and contributing to outreach or social media content. Your work ensures our program runs smoothly so instructors, mentors, and speakers can focus on what they do best—empowering justice-impacted individuals to succeed in tech careers.

Banyan Labs Mentor



< BANYAN LABS />

Banyan Labs is the next step for Persevere graduates ready to launch their tech careers. We employ them, connect them with mentors who guide them through real-world OJT projects, and provide ongoing support to help them succeed.

*Banyan Labs will have their own onboarding requirements for this role.

[Volunteer Application](#)

[Volunteer Onboarding Presentation](#)

[Trauma Informed Care](#)

[Role Descriptions & Guidelines](#)

[Guest Speaker](#) [Mock Interviewer](#) [Tech Mentor](#)

**Important
Links**

Thank You

Thank you for sharing your time, energy, and expertise with our program. Your dedication plays a vital role in helping our participants build confidence, gain skills, and pursue meaningful careers in tech! We are deeply grateful for your support.



Contact Information



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**REAL HOPE | VALUABLE SKILLS |
MEANINGFUL OPPORTUNITY**